

SENIOR LEADER APPRENTICESHIP LEVEL 7

Can include the Chartered Management Institute (CMI) Strategic Management and Leadership Level 7 diploma.



Typical Duration of Learning: 24 Months
Start Date: Flexible throughout the year

Delivery Model: Blended approach-tailored to meet the needs of employer and apprentice

AT A POST GRADUATE DIPLOMA LEVEL, THE SENIOR LEADER APPRENTICESHIP, LEVEL 7, IS FOR INDIVIDUALS ASPIRING TO, OR RECENTLY MOVING INTO A SENIOR OR STRATEGIC MANAGEMENT ROLE WITHIN THEIR ORGANISATION.

Individuals from organisations of any size in the private, public or third sector, who want to develop their strategic leadership skills and can include the Chartered Management Institute (CMI) Strategic Management and Leadership Level 7 diploma.

Senior leaders should be able to provide clear, inclusive and strategic leadership and direction, setting the culture and tone across their area of responsibility or for the entire organisation. Working with the Apprenticeships at Salford City College team of Management Associates, this apprenticeship will enable senior leaders to implement the

essential structure, vision, financial controls and governance that will promote the long-term sustainability of their organisation.

On completion, apprentices can register as full members with the Chartered Management Institute (CMI) to support their professional career development and progression. Those with three years of management experience can also apply for Chartered Manager status through the CMI.

WHO IS IT FOR?

It has been designed to support a wide a range of senior roles including General Managers, Section Leaders, Executives, Directors, COO, CFO, CEO and CIO positions

TYPICAL ENTRY REQUIREMENTS

There are no formal minimum entry requirements to join the programme, but an appropriate amount of management experience, with sufficient exposure and opportunity to be able to fulfil the knowledge, skills and behaviours of the apprenticeship is required.

WHAT'S INCLUDED?

Strategic Direction Leaders must have an in-depth understanding of strategy and how it can be developed if they are to operate effectively in complex local, national and global markets.

Lead on Operational Policy Operational policies are used to set strategic direction as well as outlining expectations about the behaviours and values required by staff within their roles and when representing the organisation.

Lead Strategic Change Understand the scope, context and complexity of the change required in order to then apply analytical techniques, theories, change models and creative problem-solving to navigate an organisation through strategic change.

Financial Decision Making Critically assess methods for analysing financial data and how to interpret information required to make strategic decisions.

Leading Crisis Management Initiatives Leaders should be able to assess the risks and opportunities that could affect their business or department and deploy the necessary internal or external resources to provide solutions that meet the needs of the organisation and its customers or stakeholders to end a crisis in a responsible and ethical way.

Talent Development The ability to optimise performance through the leadership and development of people is fundamental for leaders who wish to achieve and maximise organisational outcomes.

Ethical Business Strategy Strategically, equality, diversity and inclusion matters. All strategic leaders should promote an ethical, inclusive, innovative and supportive culture within their organisation.

Effective Reporting to Organisational Boards Reporting is a skill. Ensure reports contain the right amount of information to allow organisational boards to absorb it or pick out the key issues and relevant information that will help it to plan or agree on its future strategy.

Stakeholders and Decision Making Senior leaders need to cultivate and maintain collaborative relationships with key senior internal and external stakeholders who can influence key decisions in a way that is productive, respectful, and inclusive.

Communication Well-planned, internal and external corporate communications contribute significantly to the running of a successful business.

Innovative Approaches to the Micro and Macro Environment Senior leaders need to proactively keep up to date with social, economic and technological trends and developments relevant to their area of responsibility and wider organisation.

Managing Governance Effectively Good corporate governance is about effectively supervising the management of an organisation to uphold its integrity, achieve more transparent and rigorous procedures and ensure compliance with internal governance.

HOW IS IT DELIVERED AND ASSESSED?

Apprentices will be allocated a Management Associate who will provide support and guidance for the duration of the apprenticeship through monthly 1-2-1 coaching sessions. The apprenticeship programme will be delivered in a blended format using a combination of; live monthly workshops, regular webinars self-study and online learning resources and support. There will also be an annual Leadership and Management conference, featuring interactive meetings and networking opportunities.

ASSESSMENT WILL BE IN THE FORM OF:

- Regular assignments
- Portfolio of evidence
- End Point Assessment, which includes:
 - Professional discussion underpinned by a portfolio of evidence
 - Strategic business proposal, presentation and Q&A

Anyone undertaking this apprenticeship that doesn't already have Level 2 English and maths qualifications will be supported to achieve them during the programme, prior to taking their end point assessment.

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APPRENTICESHIPS
AT SALFORD CITY COLLEGE